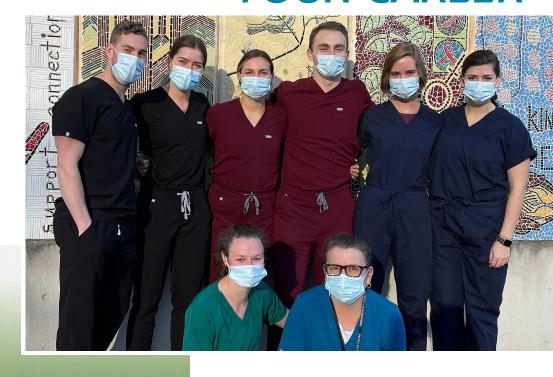
JUMPSTART YOUR CAREER



Association chiropratique canadienne



Canadian Chiropractic Association





CANADIAN CHIROPRACTIC PROTECTIVE ASSOCIATION



L'ASSOCIATION DE PROTECTION CHIROPRATIQUE CANADIENNE



CONGRATULATIONS NEW GRADUATES!



You have earned the privilege to advance chiropractic to its rightful place in health care.

Dr. Vincent SinclairBoard Member Emeritus
CMCC

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MENTORING AND SUPPORT ANYTIME YOU NEED IT

CONGRATULATIONS!

We are partners in your success.



OCA Mentorship Program

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OCA Advance

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CMCC Board of Governors

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CMCC Alumni

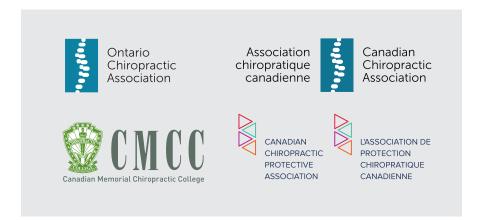
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Refer to page 19

CCPA Benefits

Refer to page 20



PROVINCIAL CONTACT INFORMATION

Provinces/Territories	Regulatory Body	Provincial Association
BRITISH COLUMBIA chirobc.com/ bcchiro.com/ Career Opportunities: https://members.bcchiro.com/market- place-home/ad-listing-published/	College of Chiropractors of British Columbia Contact: 604-742-6470	British Columbia Chiropractic Association Contact: 604-270-1332
ALBERTA Theccoa.ca albertachiro.com Career Opportunities: albertachiro.com/public-advertisements	College of Chiropractors of Alberta Contact: 780-420-0932	Chiropractic Association of Alberta Contact: 1-877-849-1321
SASKATCHEWAN saskchiro.ca/ Career Opportunities: saskchiro.ca/classifieds/	Chiropractors' Association of Saskatchewan, Regulations Contact: 306-585-1411	Chiropractors' Association of Saskatchewan Contact: 306-585-1411
MANITOBA manitobachiropractors.ca/	Manitoba Chiropractors Association, Regulatory Contact: 204-942-3000	Manitoba Chiropractors Association Contact: 204-942-3000
ONTARIO cco.on.ca/ chiropractic.on.ca/ Career Opportunities: bit.ly/OCA-Classified-Ads	College of Chiropractors of Ontario Contact: 416-922-6355	Ontario Chiropractic Association Contact: 416-860-0070
QUÉBEC https://www.ordredeschiropraticiens.ca/en/	Ordre des chiropraticiens du Québec Contact: 514-355-8540	Association des chiropraticiens du Québec Contact: 514-355-0557
NEW BRUNSWICK nbchiropractic.ca/ Career Opportunities: nbchiropractic.ca/new-members/	New Brunswick Chiropractors Association, Regulation Contact: -506-455-6800	New Brunswick Chiropractors Association Contact: 506-455-6800
NOVA SCOTIA chiropractors.ns.ca knowyourback.ca	Nova Scotia College of Chiropractors Contact: 902-407-4255	Council of the Nova Scotia College of Chiropractors Contact: 902-407-4255
PRINCE EDWARD ISLAND peichiropractic.ca	Prince Edward Island Chiropractic, Association, Regulation Contact: 902-894-4400	Prince Edward Island Chiropractic Association Contact: 902-894-4400
NEWFOUNDLAND AND LABRADOR nlchiropractic.ca	Newfoundland and Labrador Chiropractic Board Contact: 709-739-7762	Newfoundland and Labrador Chiropractic Association Contact: 709-739-7762
YUKON/NWT/NUNAVUTYUKON cshiro.plra@gov.yk.ca	Yukon Chiropractic Registrar Contact: 867-667-5111	Yukon Chiropractic Registrar Contact: 867-667-5111

Membership has benefits!

CCPA protection is available to all chiropractors who belong to their provincial and national associations.

To learn more about the benefits of CCA membership, contact us at 416-585-7902 or 1-877-222-9303, or membership@chiropractic.ca.

ONTARIO CONTACT INFORMATION

CCA

Canadian Chiropractic Association

chiropractium.ca

1-877-222-9303 | 416-585-7902 membership@chiropractic.ca



CCEB

Canadian Chiropractic Examining Board

cceb.ca 403-230-5997 exams@cceb.ca

CCO

College of Chiropractors of Ontario

cco.on.ca

1-877-577-4772 | 416-922-6355 cco.info@cco.on.ca

CCPA

Canadian Chiropractic Protective Association

ccpaonline.ca

1-800-668-2076 | 416-781-5656 admin@ccpaonline.ca

CMCC

Canadian Memorial Chiropractic College

cmcc.ca

647-805-1744 membership@cmcc.ca

FSRA

Financial Services Regulatory Authority of Ontario

fsrao.ca

1-800-668-0128 | 416-250-7250 contactcentre@fsrao.ca

HCAI

Health Claims for Auto Insurance

home.hcaiinfo.ca 1-888-422-4123

OCA

Ontario Chiropractic Association

chiropractic.on.ca 1-877-327-2273 | 416-860-0070 oca@chiropractic.on.ca

WSIB

Workplace Safety and Insurance Board

wsib.on.ca

1-800-387-0750 | 416-344-1000 wsibcomm@wsib.on.ca

CONGRATULATIONS CMCC GRAD!

You are now ready to embark on your career as a chiropractor. This Jumpstart guide gives you helpful information and resources to get you started.

Before you do anything else, take a moment to complete the checklist.

NEW GRAD CHECKLIST!

Check off the boxes below in consecutive order before you start practicing.



Look on pages 6 and 7 for Steps to Take After Graduation – use it to put a plan together to keep you on track. Page 8 is a visual summary for what to do and when.

Steps to Take After Graduation

Please follow these steps to ensure academic proficiency, regulatory board compliance and professional protection if practicing in Ontario. If practicing in another province, contact details for provincial associations are on page 3.

Step 1: Examinations

- Apply for CCEB exams. Visit this web page for instructions.
- CCO Legislation and Ethics Examination Application
- Take the CCEB and CCO examinations.
 - CCEB Knowledge-Based examinations
 - CCEB Clinical Competency examinations
 - CCO Legislation and Ethics examination



Did you know? CCEB examination results take approximately four weeks to process. Upon successful completion of the CCEB examination and CCO Legislation and Ethics Examination, CCO will send candidates an application form to be completed for membership.

Step 2: For licensing, apply to CCO

 Get familiar with the key CCO registration requirements and what the registration process involves: https://cco.on.ca/prospective-members/

Prospective CCO members must first:

- Graduate from an accredited chiropractic college (this requirement is non-exemptible)
- Successfully complete the Canadian Chiropractic Examining Board (CCEB) examinations
- Successfully complete CCO's Legislation and Ethics examinations.

Steps to Take After Graduation

Step 3: Apply to OCA

- Visit chiropractic.on.ca and click Join Ontario Chiropractic Association
 button on home page. If you're an OCA Student Member, log in to the
 OCA Self-Serve Member Portal, go to Join Now at top of page and follow the
 prompts. (Alternatively, join another provincial association if you're practicing
 outside Ontario.)
- When you have your registration number from CCO, email it to oca@chiropractic.on.ca to complete your application process
- If you have questions, contact oca@chiropractic.on.ca or call at 416-860-0070. Toll-free: 1-877-327-2273

Step 4: Apply to CCA

- Join now! Visit chiropractium.ca and click *Join Now*, followed by clicking "CCA Membership Application (New Graduate)"
- If you have questions, contact CCA's Member Engagement Team at membership@chiropractic.ca or call 1-877-222-9303/416-585-7902

Did you know? CCPA protection is only available to chiropractors in Canada who are members of the CCA and their provincial chiropractic association.

Step 5: Apply to CCPA

To qualify, ensure you meet these requirements:

- A Doctor of Chiropractic degree from an accredited chiropractic college, such as CMCC, UQTR or University of Western States
- Successful completion of the CCEB examination
- Licensure from your relevant provincial regulator
- Membership in good standing in the Canadian Chiropractic



Association and your relevant provincial chiropractic association, such as the OCA

- Register for membership with CCPA.
 Visit ccpaonline.ca and click
 "BECOME A CCPA MEMBER" on the top right corner
- If you have questions, please call 416-781-5656 or 1-800-668-2076, or admin@ccpaonline.ca

SUMMARY MAP TO PRACTICE



CONGRATULATIONS! YOU ARE NOW A DC

Complete Canadian Chiropractic Examining Board (CCEB)
Exams

ONTARIO:

Complete CCO Legislation and Ethics exam

Successfully pass CCEB
examinations and CCO Legislation
and Ethics examination
Apply for CCO General Class
of Registration

CCO license number issued: join OCA membership

OTHER PROVINCES:

Complete your regulatory body's Legislation and Ethics exam

Successfully pass CCEB examinations and your regulatory body's Legislation and Ethics exam

Join provincial association

Join CCA membership

CCA contacts Canadian Chiropractic Protective Association (CCPA)

Apply for CCPA online at ccpaonline.ca

OCA MEMBERSHIP

The OCA is here for you with support and tools to help you build a thriving practice. We are your voice to tell the story of our profession to the public, other health care professionals and government.



OCA Member Benefits

you overcome any practice obstacles.

- Access to our Member Experience Team available
 Monday to Friday 9 a.m. to 5 p.m., to support you
 and your team throughout the day: troubleshooting issues and helping
- Access to *OCA Aspire* (ocaaspire.ca), our enhanced cloud-based electronic health record (EHR) and practice management solution, specially designed for you. *OCA Aspire* enables you to be connected anytime, anywhere so you can spend more time on what matters most: your patients.
- Ontario-wide digital advertising campaigns to promote you and advance your profession.
- Access to OCA Advance, our continuing education (CE) offerings designed exclusively for you. Enjoy free live webinars every Wednesday or on-demand at your convenience.
- Regular ebulletins to update you on news about your profession, media coverage, OCA Advance CE offerings and other OCA initiatives.
- Regular podcasts with practical information to help you enhance patient care, grow your practice and to advance the chiropractic profession.

Ontario

OCA MEMBERSHIP

- Access to the OCA's *Mentorship Program*, matching experienced members with early-career chiropractors to share practice strategies, career insights and expert feedback while earning CE credits.
- Access to collaboration resources to help you approach and work with other health care professionals, business resources to support your practice and clinical resources to share your expertise.
- Advocacy, health policy initiatives and programs to support you, patients, employers, other health care professionals and advance your profession.
- Awards and awards galas to celebrate chiropractic leaders across Ontario.
- Access to the OCA's Affinity (Advantage) Partners' programs to help you save money, build your business or upgrade your knowledge.

How to join OCA

Click the **Join Ontario Chiropractic Association** button on OCA website. (If you're an OCA Student member, log in to the **OCA Self-Serve Member Portal**, go to **Join Now** at top of page and follow the prompts.) When you have your registration number from CCO, email it to oca@chiropractic.on.ca to complete your application process.

As a first-year graduate, you can pay your annual membership fee or get a free one-year membership and gain valuable professional volunteer experience.

For a free first-year membership, volunteer 20 hours with the OCA:

- Participate in focus groups
- Participate in committees
- Participate in the implementation of our electronic health record (EHR) and practice management solution, OCA Aspire

Contact the OCA

chiropractic.on.ca oca@chiropractic.on.ca

416-860-0070 | Toll-free: 1-877-327-2273



Ontario Chiropractic Association

OCA members get free access to one-hour webinars with subject matter experts ready to help kick-start your career by expanding on your business skills and patient care. Remember, every webinar that you complete counts as a structured CE credit.



OCA is Here for You

Tune in to find out what support is available to you to build a successful practice. Your provincial association has resources for you whether you're looking to attract and educate patients, manage your business or understand your legal obligations – the OCA is here to answer your questions and guide you on your journey. chiropractic.on.ca/event/oca-is-here-for-you/

Jumpstart Your Career – Part Two '22

In addition to Jumpstart Your Career guide highlights, this webinar introduces you to OCA's *Opioid and Pain Reduction Collaborative*, an evidence-based approach to help chiropractors manage their patient's chronic back, shoulder or neck pain while collaborating with their physician/nurse practitioner to manage/reduce their opioid dependency. It also features highlights from 2021 OCA-commissioned research on Ontarians' attitudes on health care. https://chiropractic.on.ca/event/jumpstart-your-career-part-two-22/

Money Talk for New Chiropractors

In your first five years in practice, you may be paying off school debt, looking for employment, deciding where to live, or thinking about starting a family.

This webinar will help you navigate early career decisions that can strengthen your financial future. chiropractic.on.ca/event/money-talk-new-chiropractors/

Difficult Conversations with Patients

An interactive discussion on how to have difficult diagnosis conversations and address sensitive topics with patients and caregivers. chiropractic.on.ca/event/difficult-conversations-with-patients-oca-encore-presentation/

Networking and Communicating Your Value

There's a lot of competition out there. Learn to cut through the noise by fostering authentic relationships with potential patients and colleagues. This positive approach to networking from Dale Carnegie Training will help you to build confidence and credibility, communicate your value and establish profitable connections. Specific topics of this webinar include "Pitching Yourself with Why Statements" and "3 Strategies to Communicate Your Value." chiropractic.on.ca/event/networking-and-communicating-your-value/

Teaming Up: Critical Considerations for Associate Agreements

Joining an established practice can be a great way to launch your career. Everyone starts these relationships intending to be respectful and prosperous. However, as in any business relationship, it is prudent to put the terms of the association down on paper. This webinar will review the basic structure of an associate agreement, critical considerations to bear in mind when negotiating, and a few practical suggestions for common issues that arise. chiropractic.on.ca/event/teaming-up-critical-considerations-for-associate-agreements/

Livin' La Vida Locum

Many new chiropractors are choosing to open their careers with locums. They offer a great proving ground for clinical skills and a chance to ease into the business side of chiropractic. But they can come with a considerable amount of risk. CCPA will walk you through how to manage that risk. chiropractic.on.ca/event/livin-la-vida-locum/

What Business Expenses Could You Be Deducting?

This webinar examines the most common mistakes that business owners make when deducting expenses against their revenue. We also examine the most popular expense categories for health care professionals and categories that are highly auditable. https://chiropractic.on.ca/event/what-business-expenses-could-you-be-deducting-rebroadcast/



That Couldn't Happen to Me!

In this webinar, the CCPA Claims Team shares stories from real cases to demonstrate how incidents in practice can happen despite our best intentions. You'll learn about how best practices in record keeping and evaluation can make or break the outcomes of liability cases. chiropractic.on.ca/event/that-couldnt-happen-to-me/

How to Manage Credit & Quickly Eliminate Debt

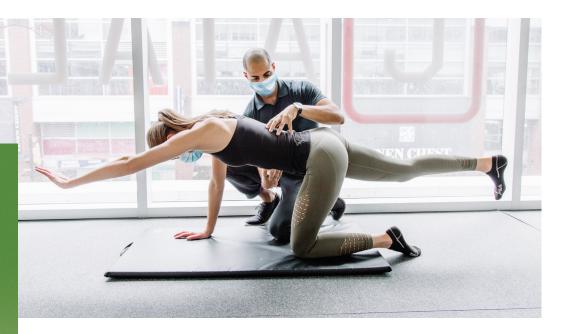
Unbiased, transparent, and fun, this webinar is hosted by trainers from Enriched Academy – the financial education experts responsible for creating financial certainty for over 150,000 Canadians. https://chiropractic.on.ca/event/personal-finance-mastery-series-how-to-manage-credit-quickly-eliminate-debt/

The Good Space: Office Leases for Chiropractors

Good office space is critical for your chiropractic practice's long-term success. Learn to negotiate offers to lease and lease agreements and how to avoid common pitfalls. Understand how rent is calculated for commercial office space to ensure you are not overpaying. Discover how to structure your lease to minimize landlord interference. Includes tips on renewing and extending your existing lease and how to limit personal liability. https://chiropractic.on.ca/event/the-good-space-office-leases-for-chiropractors/

First Aid Clinical and Education Updates

We cover the newest evidence-based guidelines from the Canadian Red Cross concerning the most common first aid and CPR topics. This includes updated medications, updates to CPR and choking on adult, child and infant. In addition, we address the first aid topics mostly likely seen in the office and how to recognize, assess and treat them. https://chiropractic.on.ca/event/first-aid-clinical-education-updates-signs-symptoms-and-treatment-for-most-common-emergencies-in-the-office/



How to Connect and Build Trust with Strategic Questions and Active Listening

Webinar on how to use strategic questions and active listening to effectively communicate with patients. Learn how to better use questions with patients: improve rapport, better identify ailments and issues and create a more open environment for sharing. Understand how active listening impacts patient perception and patient outcomes. https://chiropractic.on.ca/event/how-to-connect-and-build-trust-with-strategic-questions-active-listening-rebroad-cast-2/

CCO CERTIFICATE OF REGISTRATION

The College of Chiropractors of Ontario (CCO) is the governing body established by the provincial government to regulate chiropractors for the public interest. Every chiropractor practicing in Ontario must be a registered member of the College.

CCO's Role

- To regulate the profession in the public interest in accordance with the Regulated Health Professions Act, 1991, the Chiropractic Act, 1991, regulation and by-laws.
- To register qualified applicants as chiropractors in Ontario.
- To maintain a public register.
- To investigate and review complaints and reports.
- To conduct discipline hearings.
- To develop and implement a quality assurance program, which includes self, peer and practice assessment, continuing education and professional development.
- To develop and maintain standards of practice and professional ethics.

Visit CCO's website at cco.on.ca for more information, as well as updates and resources regarding COVID-19.

How to join the CCO

On successful completion of all examination requirements, candidates will receive a letter of successful passing and a registration form and then may apply for CCO registration.

First Time Renewal Discount: You will receive a discount of 50% in your first year of renewal with CCO.

Contact CCO

cco.on.ca cco.info@cco.on.ca



College of Chiropractors of Ontario L'Ordre des Chiropraticiens de l'Ontario

416-922-6355 | Toll-free 1-877-577-4772

CMCC Membership

CMCC offers new graduates complimentary membership for your first year after graduation.



Following graduation, CMCC alumni and graduates of other chiropractic programs can access a comprehensive membership benefits program. Products and services are updated on an ongoing basis and are mainly focused on patient care, continuing education and research. Revenues generated through the program help to offset tuition fees and support CMCC's operational expenses.

CMCC Member Benefits

- Discounts of up to 13% on orthotics and 10% discount on scanning device from Footmaxx.
- 13% discount on orthotics from Footlevelers.
- Receive a one-time 10% discount on all products in the Supply Centre and Bookstore (cannot be combined with your 5% member discount).
- Exclusive discounts on live and online courses which are current, relevant and convenient; save as much as 10% on certain courses.
- Access LibGuides through the CMCC Health Sciences Library on subject areas such as anatomy, neurology, radiology, orthopedics, nutrition, sports medicine, and consumer health; free library research assistance and access to electronic resources not available to private individuals; unlimited free document delivery.
- · Group auto, home, health and dental insurance programs.
- Access Perkopolis for discounts on entertainment, travel, hotels, apparel, home services, automotive and so much more!

Visit CMCC's website for a full list of member benefits: cmcc.ca/alumni-friends/membership-perks

How to renew your CMCC membership

Register online at cmcc.ca/alumni-friends/cmcc-membership or contact us at membership@cmcc.ca 647-805-1744



CMCC BOARD OF GOVERNORS

The CMCC Board members in your province are a valuable resource to discuss practice issues or request some career advice. Reaching out with questions or ideas is also a great way to expand your professional network!



Dr. Greg Woolfrey, Chair *~ Grand Falls-Windsor, NL Phone: 709-489-4998 Email: woolfmangreg@hotmail.com



Dr. Mary-Irene Parker + Parrsboro, NS Phone: 902-254-3232 Email: doconthebay@ ns.sympatico.ca



Dr. Mark Perrett, Vice Chair *+ Neepawa, MB Phone: 204-476-2374 Email: npwchiro@hotmail.com



Dr. Denise Perron + Westmount, QC Phone: 514-489-0008 Email: dperrondc@gmail.com

Dr. Peter Shipka +



Dr. Kevyn Kristmanson, Sec-Treasurer *+ Swift Current, SK Phone: 306-773-3144 Email: kkristmanson@hotmail.com



St. Albert, AB Phone: 780-460-2200 Email: shipka.peter@gmail.com



Dr. Richard Mercier, Past Chair *~ La Sarre, QC Phone: 819-339-5333 Email: rmercierdc@chirolasarre.com



Dr. Sarah Williams + Fredericton, NB Phone: 506-452-1609 Email: drsarah@williamschiro.ca



Dr. Sonia Doroshenko *~ Dauphin, MB Phone: 204 638-6642 Email: sdoroshenko@yahoo.com



Dr. Sunyatta Guild ~ Tottenham, ON Phone: 905-936-6544 Email: sunyattafguild@gmail.com



Dr. Catherine Straus *+ Waterloo, ON Phone: 519-579-2430 Email: straus@golden.net



Dr. Rahim Karim ~ Toronto, ON Phone: 416-752-8551 Email: drrkarim@yahoo.com



Dr. Debbie Brake-Patten + Stephenville, NL Phone: 709-643-3111 Email: dbrakepatten@persona.ca

Note: This list includes only chiropractors and not public members on the Board of Governors. Updated Oct 2021



Dr. Liza Grant + Courtenay, BC Phone: 250-334-4844 Email: drliza@grovewellness.ca

* Executive Committee + Provincial Representative

~ Member at Large

STAYING ENGAGED WITH CMCC

Primary Contact

Primary Contact is a CMCC publication, distributed twice per year (via regular mail) to all chiropractors across Canada. It provides updates on activities at CMCC such as new technologies, upcoming events, continuing education, alumni news and more. It is also available online at cmcc.ca/alumni-friends/alumni-publications.

Annual Homecoming celebrations

Reconnect with your classmates at Homecoming for a weekend of social activities and continuing education. We look forward to welcoming you back where you began.



Backs in Motion Run/Walk The BackSwing Golf Tournament

These signature fundraising events usually take place in April and September respectively, and represent fun opportunities to remain connected with CMCC and to support the College at the same time.

CMCC Committees

There are a number of board committees which present a good opportunity to remain engaged with CMCC. Please contact board@cmcc.ca.

CMCC hosted events in your province

CMCC hosts events across the country which usually coincide with provincial conventions. This is a great opportunity to reconnect with CMCC and your colleagues.

Contact:

Alumni Relations 647-805-1744 alumni@cmcc.ca cmcc.ca/alumni-friends/



CCA MEMBERSHIP

Canadian Chiropractic Association Membership

The CCA is here for our graduates. Our programs are designed to support you throughout your chiropractic journey. Join us to connect with experts and peers across the country as you launch into a thriving career.

Our vision is that every Canadian has a chiropractor on their healthcare team by 2023. Connect with nearly 8,000 chiropractors across Canada to show your commitment to the profession, champion an engaged community, and enhance the patient experience.

Once you are a licensed chiropractor, you will receive a **complimentary New Grad CCA membership for up to 18 months!**

CCA Member Benefits

- We advocate to governments, employers, and the private health insurance industry to highlight how increased access to chiropractic care keeps Canadians healthy and active.
- Stay updated with educational resources and training including webinars, research resources, government emerging news, and more.
- Access to the CCA's CEO and 2,000+ chiropractors through our private members-only Facebook group.
- Access to Chiropractium.ca, our recently redesigned members' portal and CCA Plus, our member affinity program.
- Eligibility for CCPA professional liability protection.

CCA membership is open to any chiropractor licensed in Canada who is a member in good standing with their provincial association.

Visit chiropractium.ca to activate your membership today!

We'll have your back throughout your career. Together, we are #chirostrong! **Contact your dedicated CCA membership team:**

membership@chiropractic.ca

416-585-7902 Toll-free 1-877-222-9303

Association chiropratique canadienne

CCPA MEMBERSHIP

The Canadian Chiropractic Protective Association (CCPA) provides protection to member practitioners in the event of a professional negligence claim or regulatory complaint.

CCPA Member Benefits

- CCPA protects you with a \$5 million per incident limit and an aggregate limit of \$5 million per year. CCPA is also here for you during a regulatory board complaint.
- Annual Risk Management Projects provide you with free continuing education that empowers you to protect your practice proactively.
- Call CCPA any time even before a claim is filed for advice and support to help you manage risk in your practice.
- New graduates are eligible for substantial discounts during their first five years after graduation.

How to join CCPA

Here's another easy one! Visit ccpaonline.ca and click "BECOME A CCPA MEMBER" on the top right corner. Prospective members are welcome to contact CCPA for pricing details.

One of the things that sets us apart from other insurers is the peace of mind that comes from knowing that when you call CCPA, someone will listen and do all they can to help.



Contact CCPA

ccpaonline.ca admin@ccpaonline.ca 416-781-5656 | Toll-free 1-800-668-2076



L'ASSOCIATION DE PROTECTION CHIROPRATIQUE CANADIENNE

JUMPSTART is available anywhere, anytime you need it!



CMCC - cmcc.ca/alumni-friends/index

OCA - https://chiropractic.on.ca/jumpstart-your-career/

CCA - chiropractium.ca CCPA - ccpaonline.ca

Association chiropratique canadienne



Canadian Chiropractic Association





CANADIAN
CHIROPRACTIC
PROTECTIVE
ASSOCIATION



L'ASSOCIATION DE PROTECTION CHIROPRATIQUE CANADIENNE

